

# 2025 IMPACT



**Solar Arrays** operating across 5 depots producing an estimated 490,000Kwh of renewable energy p/a saving an estimated 45 tonnes of CO2e p/a



**LED lighting** with movement detectors now installed across 90% of warehouses and facilities



**Warehouse equipment** 94% of our manual handling equipment is now electrified



**Lower Carbon Deliveries** successfully trialled HVO (fossil-free biofuel) at two depots with progressive expansion across suitable fleet operations in 2026



**Waste Management** programme launched in Summer 2025 which saw general waste rates across all 18 depots halve within the first two months and a target of <20% general waste



**Shrink wrap** volumes reduced by 65%, impact = 81% reduction in CO2 & 26 tonnes of plastic. Balers at 9 depots effectively capture used shrink wrap, closing the loop to divert waste from landfill to be recycled.

# 2025 IMPACT



**Proprietary Packaging** boxes switched from virgin material to 100% recycled content, sourced and manufactured within the UK



**Paper Volume Reduction** through the switch of delivery notes printed on 2ply instead of 3ply thereby removing 4 tonnes paper usage p/a



**Digital Business Cards** introduced across the business to reduce the use of single paper-based business cards



**Company Uniform** switched for one with >65% recycled content, partnering with local or fair-trade manufacturers. Our uniform recycling scheme affords a circular economy



**Green Ambassador Programme** empowers teams to embed sustainability at all business levels. The 38 depot-based ambassadors & 4 Regionals, champion sustainable initiatives across our 18 depots, turning ideas into action



**Learning & Development** of our people supported through our 'Sustainabili-TEA' series, ESG quizzes and dedicated ESG hub