

ESG Headline Commitments

LWC's commitment to a better, more sustainable future.



At the beginning of fiscal year 23/24, LWC made a board-level commitment to drive the social and sustainability agenda, in line with its commercial growth.

Recognising the impact and role it plays as a corporate citizen, LWC created a sustainability committee and set about identifying key focus areas and priorities and began implementing strategies to support these.

LWC

OUR MISSION STATEMENT

Our mission is to be a responsible steward of the planet and a trusted sustainable partner in the drinks industry supply chain. To commit to minimising our environmental impact, upholding ethical business practices, and fostering positive social change.

LWC



Commitment

Target

Climate Measuring our Impact



Carbon Footprint Measurement (Scopes 1,2&3)

Baseline capture of 23/24 data and GHG Inventory creation by Q1 2025

GHG Emissions Reduction

Reduce Scope 1 & 2 GHG emissions by 25% by 2030

Supplier Engagement - GHG Emissions

Engage with top 20 suppliers to reduce Scope 3 GHG emissions by 25% by 2035

Net Zero

Net Zero GHG emissions (Scope 1,2&3) by 2050

Accreditation

Accreditation achieved by December 2026

Operations Improving How We Work



Energy-Efficient Premises

All suitable owned premises to be upgraded to achieve the highest possible level of energy efficiency through the adoption of energy-efficient technologies and on-site renewable generation by 2035

Alternative Fleet Fuel

Deploy HVO at key depots, with progressive expansion across suitable fleet operations

Alternative HGVs

Replace all HGVs with renewable energy alternatives by 2040

Waste & Recycling Management

Recycling strategies implemented at all sites by 2026

Packaging

All site purchased packaging to include maximum recycled content available by 2026

Paper Usage

Switch to recycled paper at all depots by 2028. Reduce usage by 30% by 2028

Brochure Printing

Brochure paper switched to recycled & greener ink by 2027. Volume wasted reduced by 75% by 2027

People & Culture Empowering Change Together



Management Development

Commit to at least 3 x leadership or line management development programmes per year (including 1 x Womens in Leadership programme)

Workforce Diversity

Ensure at least 1% of the total workforce is on an apprenticeship

Skills Development

Spend at least 1% of the total payroll spend on skills development training per year

Policy

Development of Sustainable Work Travel Policy by 2026

Philanthropy

Increase our % of charity donations in line with annual profit