

ESG Headline Commitments

LWC's commitment to a better, more sustainable future.

LWC

At the beginning of fiscal year 23/24, LWC made a commitment to drive the social and sustainability agenda, in line with its commercial growth.

Recognising the impact and role it plays as a corporate citizen, LWC created a sustainability committee and set about identifying key focus areas and priorities and began implementing strategies to support these.

LWC

OUR MISSION STATEMENT

Our mission is to be a responsible steward of the planet and a trusted sustainable partner in the drinks industry supply chain. To commit to minimising our environmental impact, upholding ethical business practices, and fostering positive social change.

LWC

LWC

Commitment

Target

Climate



- Carbon Footprint Measurement (Scopes 1, 2 & 3)
- Net Zero
- GHG Emissions Reduction
- Supplier Engagement - GHG Emissions
- Accreditation

- Baseline capture of 23/24 data and GHG Inventory creation by Q1 2025
- Net Zero GHG emissions (Scope 1, 2 & 3) by 2050
- Reduce Scope 1 & 2 GHG emissions by 25% by 2030
- Engage with top 20 suppliers to reduce Scope 3 GHG emissions by 25% by 2035
- Accreditation achieved by 2026

Facilities



- Solar Array
- LED Lighting
- Energy Efficient Heating Replacement
- Renewable Energy Tariffs

- All suitable owned premises (excl Dorbiere) to have Solar Array installed by 2035
- LED lighting & sensors to be in all premises by 2027
- All suitable owned premises heating systems to be replaced and smart heating controls introduced by 2035
- Renewable Energy Tariffs at all owned sites by 2030 (Scope 2)

Operations



- Warehouse Equipment Replacement
- Alternative Fleet Fuel
- Alternative HGVs
- Waste Recycling Management
- Packaging

- Electrify all warehouse equipment by 2030
- Pilot HVO at key depots with bunded tanks by 2026
- Replace all HGVs with renewable energy alternatives by 2040
- Recycling strategies implemented at all sites by 2026
- All site purchased packaging to include maximum recycled content available by 2026

Marketing & Communications



- Paper Usage
- Brochure Printing

- Switch to recycled paper at all depots by 2028. Reduce usage by 30% by 2028
- Brochure paper switched to recycled & greener ink by 2027. Volume wasted reduced by 75% by 2027

People



- Management Development
- Workforce Diversity
- Skills Development
- Policy
- Philanthropy

- Commit to at least 3 x leadership or line management development programmes per year, including 1 x Women in leadership programme
- Ensure at least 1% of the total workforce is on an apprenticeship
- Spend at least 1% of the total payroll spend on skills development training per year
- Development of Sustainable Work Travel Policy by 2026
- 2% of annual profit donated to charity partners