

ESG Headline Commitments

LWC's commitment to a better, more sustainable future.



At the beginning of fiscal year 23/24, LWC made a commitment to drive the social and sustainability agenda, in line with its commercial growth.

Recognising the impact and role it plays as a corporate citizen, LWC created a sustainability committee and set about identifying key focus areas and priorities and began implementing strategies to support these.



OUR MISSION STATEMENT

Our mission is to be a responsible steward of the planet and a trusted sustainable partner in the drinks industry supply chain. To commit to minimising our environmental impact, upholding ethical business practices, and fostering positive social change.

LWC

	Commitment	Target
 Climate	<ul style="list-style-type: none"> • Carbon Footprint Measurement (Scopes 1, 2 & 3) • Net Zero • GHG Emissions Reduction • Supplier Engagement - GHG Emissions • Accreditation 	<ul style="list-style-type: none"> • Baseline capture of 23/24 data and GHG Inventory creation by Q1 2025 • Net Zero GHG emissions (Scope 1, 2 & 3) by 2050 • Reduce Scope 1 & 2 GHG emissions by 25% by 2030 • Engage with top 20 suppliers to reduce Scope 3 GHG emissions by 25% by 2035 • Accreditation achieved by 2026
 Facilities	<ul style="list-style-type: none"> • Solar Array • LED Lighting • Energy Efficient Heating Replacement • Renewable Energy Tariffs 	<ul style="list-style-type: none"> • All suitable owned premises (excl Dorbiere) to have Solar Array installed by 2035 • LED lighting & sensors to be in all premises by 2027 • All suitable owned premises heating systems to be replaced and smart heating controls introduced by 2035 • Renewable Energy Tariffs at all owned sites by 2030 (Scope 2)
 Operations	<ul style="list-style-type: none"> • Warehouse Equipment Replacement • Alternative Fleet Fuel • Alternative HGVs • Waste Recycling Management • Packaging 	<ul style="list-style-type: none"> • Electrify all warehouse equipment by 2030 • Pilot HVO at key depots with bunded tanks by 2026 • Replace all HGVs with renewable energy alternatives by 2040 • Recycling strategies implemented at all sites by 2026 • All site purchased packaging to include maximum recycled content available by 2026
 Marketing & Communications	<ul style="list-style-type: none"> • Paper Usage • Brochure Printing 	<ul style="list-style-type: none"> • Switch to recycled paper at all depots by 2028. Reduce usage by 30% by 2028 • Brochure paper switched to recycled & greener ink by 2027. Volume wasted reduced by 75% by 2027
 People	<ul style="list-style-type: none"> • Management Development • Workforce Diversity • Skills Development • Policy • Philanthropy 	<ul style="list-style-type: none"> • Commit to at least 3 x leadership or line management development programmes per year, including 1 x Women in leadership programme • Ensure at least 1% of the total workforce is on an apprenticeship • Spend at least 1% of the total payroll spend on skills development training per year • Development of Sustainable Work Travel Policy by 2026 • Increase our % of charity donations in line with annual profit